



Report

Activity

2017

APAE DE SÃO PAULO



APAE
DE SÃO PAULO



Activity Report APAE DE SÃO PAULO 2017



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APAE
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Activity Report

2017

Institucional



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2017 was an extremely challenging year, another one to the long history of **APAE DE SÃO PAULO**.

The economic oscillation, the insistent demands for transformation in society, the conceptual transformations the world is going through at increasingly dizzying speed, combined with the technological advances which at times support all these changes while are also process accelerators. It all brought us constant challenges.

The social integration of people with intellectual disability transforming to the eyes of society, the incessant search for knowledge of the most various causes of intellectual deficiency, the stubborn pursuit of administrative efficiency and effectiveness, trying to always improve processes and procedures, never forgetting the sustainability that keeps us all alive and capable.

It was a challenging year. We realize that we had to evolve in the process of governance. We have redesigned the management process trying to adapt it to the new times, and we started to implement it. We invested in the area of the Institute because knowing is our obligation. We were careful to evaluate each protocol to make sure that in addition to assisting people with intellectual disabilities and their families, we were also generating data to nourish our greater knowledge. We have established several bridges with similar institutions and foundations around the world seeking to exchange knowledge and evolve in the common pursuit of best dealing with intellectual disability.

We have put ourselves out there, more than ever suggesting to public agencies new policies and new perspectives to the population impacted by intellectual disability. We have set for ourselves the goal of being one of the most influential voices when it comes to policies aimed at people with intellectual disabilities.

We have increased our effectiveness in hiring people with intellectual disability. There is no better way to integrate people than to make them productive and collaborative.

Our range of laboratory services for diagnosis of rare diseases was expanded and we have succeeded in making it part of the demands of health services.

Much has been done. But as said before, 2017 was a challenging year, and the greatest challenge is to be able to see that despite everything we have done, there is yet much to be done.

CASSIO DOS SANTOS CLEMENTE

Chairman of the Board of Directors of APAE DE SÃO PAULO

Achievements and Recognition

Supporting people with intellectual disability to *#irpromundo* (go to the world) – This is the greatest mission of our Organization, whether in time of economic crisis or growth.

Even in the face of unstable scenarios such as the one we have been living for the past two years, we continue our challenge to promote a place in society to people with intellectual disabilities.

Although difficult, 2017 was marked by **APAE DE SÃO PAULO**'s great achievements. We entered the private market and opened our first partnership to offer medical consultations and therapies to adults and children with intellectual disability or not. Such step was only possible due to the robustness of our staff of highly qualified physicians and health professionals.

We won many prizes. One of our self-defenders, a person with intellectual disability supported by us, won the position of Municipal Counselor of the Person with Disabilities. We won the Inclusive Actions Award from the Government of São Paulo for our employment program (Programa Emprego Apoiado), aimed at the integration of people with intellectual disabilities. In partnership with our Public Relations agency, we received the Jatobá Trophy for the *#irpromundo* (go to the world) Campaign, offered to the best communication campaigns in Latin America. Smaller achievements must also be highlighted, which are many and come from every person supported by APAE DE SÃO PAULO.

The first postgraduate program in intellectual disability was launched through our Institute of Education and Research, allowing health and education professionals to acquire knowledge to better promote the integration of people with intellectual disabilities in public spaces. Strengthening our Scientific Council with relevant names in the deficiency field was also one of our great achievements. We have developed several projects in partnership with municipal and state bodies to train teachers, pedagogues, psychologists to form a large network prepared to receive the person with intellectual disability.

Getting to the point where we are now took from our employees, volunteers and partners a lot of work and commitment. In face of so many achievements we went through a review of our mission, vision and values which modified our performance. We will further expand the spaces for what we believe is fair - guaranteeing and defending the rights of people with intellectual disabilities - to be respected and enforced by people, businesses, the government and society as a whole.

Society can only evolve and become fair when all people who belong to it has the chance to contribute and participate in this change thus developing its full potential. This is once again the role of APAE DE SÃO PAULO.



FELIPE CLEMENTE SANTOS
CEO of APAE DE SÃO PAULO

The rapid evolution of the business and its impact on companies has made Institutions broaden the perception of their corporate governance. It is no different in the Third Sector. In fact, professionals who have their conduct based on good principles and values are crucial for creating and maintaining value for organizations.

Crises, scandals, fraud and corruption cause a real wave of mistrust and destabilization of organizations, leading to a new business and management approach that requires more careful decision-making and enhances the capacity for evaluation of each member of corporate governance at the same time.

To maintain transparent management, theory must be applied to practice: transparency, fairness, accountability, compliance and corporate responsibility are essential as well as the constant review of procedures always focusing on the search for innovative alternatives.

In line with the Convention on the Rights of Persons with Disabilities promulgated by the UN, APAE DE SÃO PAULO continues to fight for the integration of people with intellectual disabilities, always seeking the transparency and integrity of their actions.

In support of the Global Compact, a UN initiative which aims at mobilize the international business community to adopt in its business fundamental practices and internationally accepted values in the areas of human rights, labor relations, environment and anti-corruption, APAE DE SÃO PAULO works to prevent and guarantee the rights of people with intellectual disabilities. This is another form of transparent and collaborative management.

HAVE A GOOD READ!



People assisted in 2017: 17.299

Quantitative indicators	
Health	<i>Newborn Screening</i>
	<i>Newborn Screening Service</i>
	<i>Divina Dieta</i>
	<i>Diagnosis Ambulatory</i>
	<i>Stimulation and Enabling</i>
Inclusion	<i>Education</i>
	<i>Social Education</i>
	<i>Qualification and Professional Inclusiveness</i>
	<i>Aging</i>
	<i>Social Law / Violation of Rights</i>
Defense and Guarantee of Rights	<i>Self-Advocates</i>
	<i>Articulation and Mobilization of the Protection Network (Programa Todos Pelos Direitos – Everyone for Rights Program)</i>
Generation and Dissemination of Knowledge	<i>Teaching</i>
	<i>Research</i>

	2016	2017	Variation
<i>Number of Newborn Screening</i>	378.121	386.832	2%
<i>Number of Medical Exams</i>	2.504.878	2.565.474	2%
<i>Number of Patients</i>	4.663	4.909	5%
<i>Number of Appointments</i>	19.133	20.001	5%
<i>Volume of Food Production (kilos)</i>	13.111	11.864	-9,5%
<i>Number of Patients</i>	6.309	6.742	7%
<i>Number of Appointments</i>	22.779	22.734	0%
<i>Number of Patients</i>	2.055	2.080	1%
<i>Number of Therapies</i>	258.757	278.878	8%
<i>Number of Students Supported</i>	548	464	-23%
<i>Number of People with Intellectual Disabilities Attended</i>	312	272	-13%
<i>Number of People Included in the Job Market</i>	435	497	14%
<i>Number of People with Intellectual Disabilities Attended</i>	134	142	6%
<i>Number of People with Intellectual Disabilities and Families</i>	2.169	2.193	1%
<i>Number of Self-Advocates</i>	14	12	-14%
<i>Number of People Trained</i>	871	2.517*	189%
<i>Number of Mobilized Cities</i>	47	59	26%
<i>Number of Courses Made</i>	9	13	44%
<i>Number of People Trained</i>	1.609	347*	-78%
<i>Number of Ended Research</i>	10	12	20%
<i>Number of Published Research</i>	18	22	22%

*Despite the decrease in number of people trained by the Institute of Education and Research in 2017 due to the closure of the Small Giant Project, which included the enrollment of 1,800 students in 2016, there is an increase in the number of people trained in the same year justified by the States Department addendum for the Rights of Persons with Disabilities, expanding the capacity of the Protection Network through the Todos pelos Direitos Program (Everyone for Rights) in 10 municipalities in the State of São Paulo.



Activity Report

2017

Service



APAE
DE SÃO PAULO

Structure

Facilitating the access of people with intellectual disabilities and their families to our services is a concern for APAE DE SÃO PAULO.

We offer service in several units in the city of São Paulo to ensure a better quality of life and secure access.

In 2017 we made some changes in our structure by transferring the Aging Service to the Central Unit, integrating it to the areas of Social Education, Education and Aging. The union of the three services in the same physical space made possible an

intergenerational coexistence, through a view of integration of all the professionals involved.

Transferring the Professional Qualification Service to the Itaim region was another one of the improvements in order to facilitate contact and proximity to large companies.

13 Service Points

1

Central Unit

All services except Qualification and Professional Inclusiveness

2

Itaim Unit

Qualification and Professional Inclusiveness

3

Interlagos Unit

- Stimulation and Enabling
- Qualification and Professional Inclusiveness

4

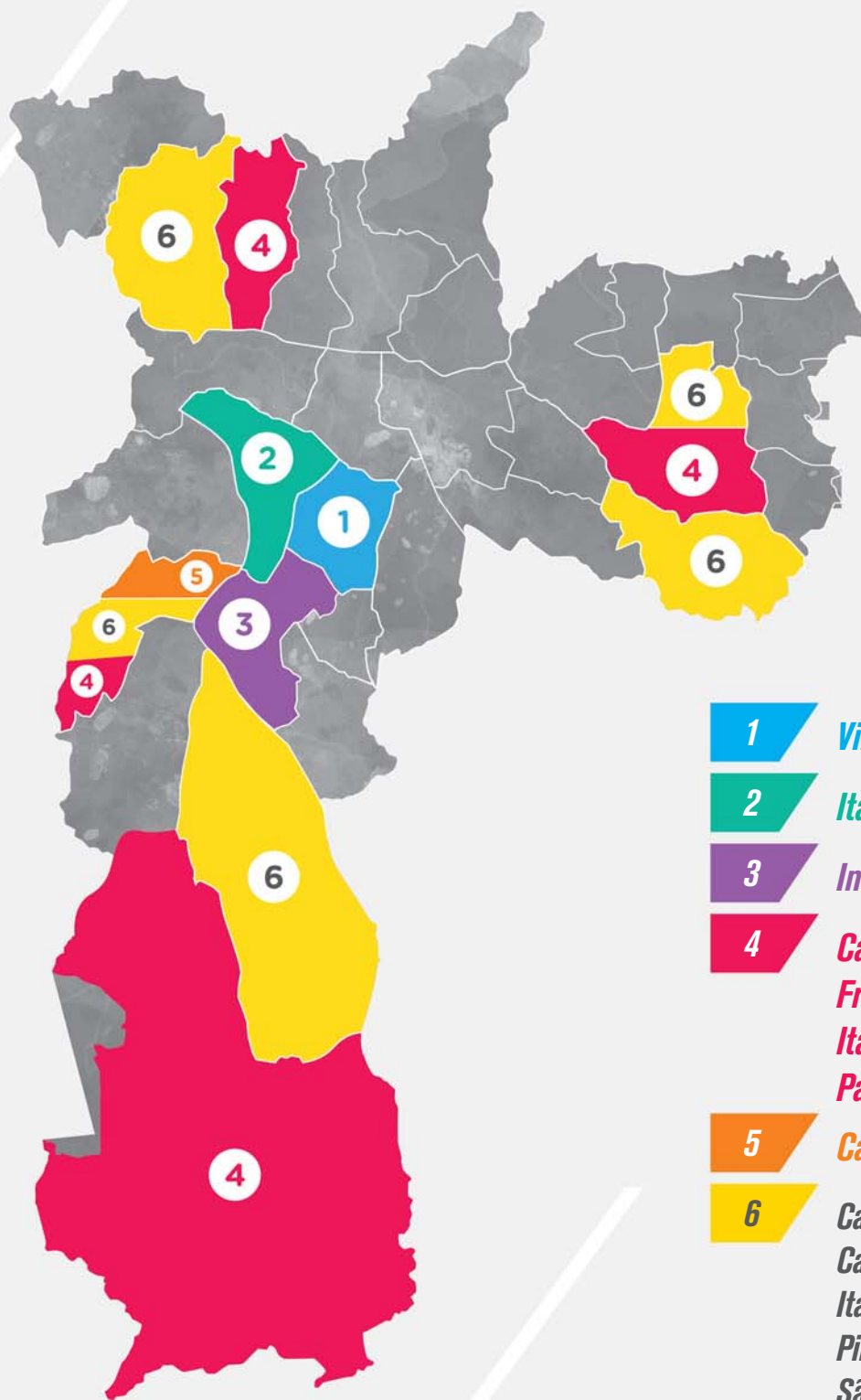
Stimulation and Training Centers

5

Center of Social Education

6

Educational and Introduction to the World of Working Center



- 1** *Vila Clementino*
- 2** *Itaim Bibi*
- 3** *Interlagos*
- 4** *Campo Limpo,
Freguesia do Ó,
Itaquera,
Parelheiros*
- 5** *Campo Limpo*
- 6** *Campo Limpo
Capela do Socorro
Itaquera
Pirituba
São Mateus*

Directed to support first comers as well as to provide support to those who are already part of the Institution, the staff of the Public Assistance Service (SAP) is responsible to welcome new costumers and also to maintain a close relationship with everyone assisted by APAE DE SÃO PAULO.

Family guidance, medical schedule, therapies, complaints and complements records are some of the activities of this important area when it comes to the facilities offered to people with disabilities. The area is also responsible for the Toy Library, in the Central Unit, which hosted 10.675 children in 2017.

SAP's biggest challenge is to reduce the waiting time for calls, face to face calls and more and more assertively forward the families that come to the Organization. We are also constantly concerned about customer satisfaction. To this end, periodic satisfaction surveys are conducted to seek resolutions and thus maintain continuous improvement.

Institutional Satisfaction Index

2017

98%

Number of researched clients 1.618

2016

98%

Number of researched clients 3.172

Highlights of the year

- *Implementing of exclusive service to private clients, which made the service to private and insured clients faster, resulting in a greater satisfaction;*
- *Increase in the number of clients researched in 60%;*
- *Extension of channels to schedule appointments through WhatsApp and social media.*



The services offered by APAE de São Paulo are a reference in the Health area, especially when it comes to Newborn Screening. APAE DE SÃO PAULO was the first one to conduct the test in Brazil, and now has the largest laboratory in Latin America, which is able to detect up to 50 diseases.

LABORATORY

APAE DE SÃO PAULO implemented Newborn Screening tests in Brazil in 1976 and since 2001 is certified by the Ministry of Health in Newborn Screening tests. It's currently responsible for testing 77% of babies born in the city of Sao Paulo and 64% of babies born in the State of Sao Paulo through the public health system and private hospitals.

The Organization's laboratory is the largest in Latin America

in terms of number of tests carried out and, since its implementation, has tested more than 16 million Brazilian children. APAE DE SÃO PAULO has always worked to make the test mandatory in Brazil and based on the 1988 constitution, the exam became compulsory and free nationwide in 1992. In 2001, with the support and influence of APAE DE SÃO PAULO, the Ministry established the National Newborn Screening Program (PNTN in Portuguese).

OFFERED EXAMS

Newborn Screening BASIC

It's compulsory and free nationwide. It detects, in the State of Sao Paulo, the following diseases: phenylketonuria, congenital hypothyroidism, cystic fibrosis, sickle cell anemia and other hemoglobinopathies, biotinidase deficiency and congenital adrenal hyperplasia.

Newborn Screening SUPER

The only to test for 48 diseases and the most complete Newborn Screening test in the world. It includes in its panel, in addition to the 10 diseases identified in the basic test, another 38 diagnoses made through the advanced technology Tandem Mass Spectrometry MS/MS.

Newborn Screening SCID and AGAMA

It detects a group of serious genetic diseases in which there is no production of T and / or B defense cells or protective antibodies. The test may be performed in conjunction with any of the tests above or at the physician's discretion.

Satisfaction Index

Private individuals

2017

100%

2016

98%

Satisfaction Index

Legal Entity
(hospitals/Maternities)

98%

98%

NEWBORN SCREENING

Productivity (exams)

2016

2.504.878

2017

2.565.474

Children of Neonatal Screening

2016

378.121

2017

386.832

Positive cases of diseases

2016

734

2017

777

ACTIVE SEARCH

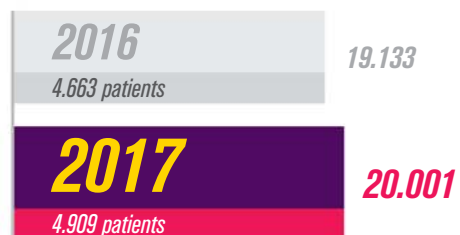
The Laboratory has an Active Search system, which carries out the immediate call of all newborns who present changes in the Newborn Screening test. If retesting is requested, it is essential to do it immediately.

Professional performing laboratory procedure

NEONATAL SCREENING AMBULATORY

APAE DE SÃO PAULO also has the Newborn Screening Ambulatory with an interdisciplinary team for orientation and treatment, composed of specialists in the areas of Pediatric Endocrinology, Hematology, Nutrition, Psychology and Social Assistance.

Medical Appointments Made



Satisfaction Index



DIVINA DIETA

With the objective of promoting inclusive food and catering to a large public made up of people who need to follow restrictive diets, APAE DE SÃO PAULO has created 20 years ago the Divina Dieta program, responsible for developing low protein and gluten, milk, egg and animal-free products in general.

The products are recommended for people with phenylketonuria, homocystinuria, leucinosi, isovaleric acidemia, propionic acidemia, methylmalonic acidemia and urea cycle defects. If these diseases are not treated properly, they can result in intellectual disability. People with lactose intolerance, allergy to cow's milk protein, celiac disease, vegetarians and vegans also benefit from these foods.



Production Volume

2016

13.111 kg

2017

11.864 kg

Satisfaction Index

2017

98%

2016

97%

SPECIAL BASKET

APAE DE SÃO PAULO serves families in social vulnerability with people with special dietary needs through the Special Basket donation program. Individuals and legal entities can sponsor baskets with products for monthly consumption, thus avoiding the development of intellectual disability for cases diagnosed in the Newborn Screening test.



Divina Dieta Products



Divina Dieta food manufacturing

DIAGNOSIS AMBULATORY

Often, intellectual disability is not directly linked to genetic issues or to inborn errors of metabolism, it is also due to socioenvironmental factors such as anoxia of childbirth, malnutrition, excessive use of alcohol and drugs during pregnancy, among others. For these cases, APAE DE SÃO PAULO offers the Diagnostic Ambulatory Clinic to diagnose intellectual disability, which is composed of an interdisciplinary health team.

Genetic Counseling

The guidance of families on Genetic Counseling is also part of the services of the Diagnostic Ambulatory Clinic. During the session, the possible developments associated with a genetic disease are informed.

Medical Appointments Made



Novo Olhar

Inside the Diagnostic Clinic, the families also have ophthalmological assistance, offered in a complete, modern and effective office. The place is the result of a partnership with the Ophthalmological Foundation Dr. Rubem Cunha.



Medical Appointments Made



Index of completed diagnoses with etiology



*International scientific studies advocate that a precise cause for intellectual disability is found in 40 to 60% of cases.

Satisfaction Index





Service in the Diagnostic Clinic

STIMULATION AND ENABLING

The services offered by the Organization to people with disabilities begin in early childhood, when children do not reach the expected milestones of child development. In these situations, the Stimulation and Enabling Service of APAE DE SÃO PAULO aims to promote the global development of children up to 14 years old with hypothesis or confirmed diagnosis of neuropsychomotor developmental delay, intellectual disability, genetic syndromes and preventive care of the newborn at risk. The activities are carried out by an interdisciplinary team, with the presence and active participation of the parents.

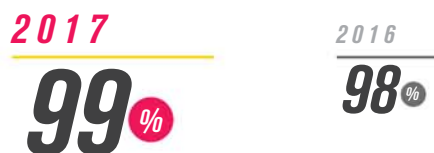


Child interacting in the Stimulation and Enabling

Therapies Made



Satisfaction Index:



STIMULATION AND ENABLING

Units and Integrated Centers of Rehabilitation (NIR)	
Patients (total)	2.080
Central Unit	483
Interlagos Unit	295
NIR North Freguesia do Ó	346
NIR East Itaquera	427
NIR South Campo Limpo	385
NIR South 2 Parelheiros	144

MOMENT OF INFORMATION PROGRAM

With more than 30 years of existence, it was developed to provide psychological and technical support to parents and guardians at the moment when the news of change in the test results is given.

PARTNERSHIP WITH HEALTH INSURANCE COMPANIES

With an interdisciplinary medical team capable of identifying and streamlining the diagnostic process and guiding the family members, the Organization offers the clients various services such as consultations, evaluations and therapies.

APAE DE SÃO PAULO offers medical consultations in Genetics / Genetic Counseling, Neurology, Pediatric Endocrinology and Psychiatry, aimed at patients up to 17 years and 11 months old, except for Genetics, which has no age limit. Regarding therapies, there are options in the areas of Speech Therapy, Physiotherapy, Occupational Therapy, Psychology, Hydrotherapy and Sensory Integration, for children and young people up to

14 years old. The aim is to provide preventive and rehabilitative care, with a focus on global development.

Complete Psych diagnostic of Intellectual Functioning and Learning Disorder, for patients up to 17 years and 11 months old. The main objective is to investigate functions such as attention, language, perception, memory, motor functions in people with complaints of cognitive and behavioral changes. The assessments help in understanding the impact of changes in the functioning of the individual and enable the professional to indicate the most appropriate treatment in each case.

Highlight of the year

Partnership with Bradesco and Mediservice for consultations and therapies, allowing the entry in the private market.



Bradesco
Saúde



Mediservice

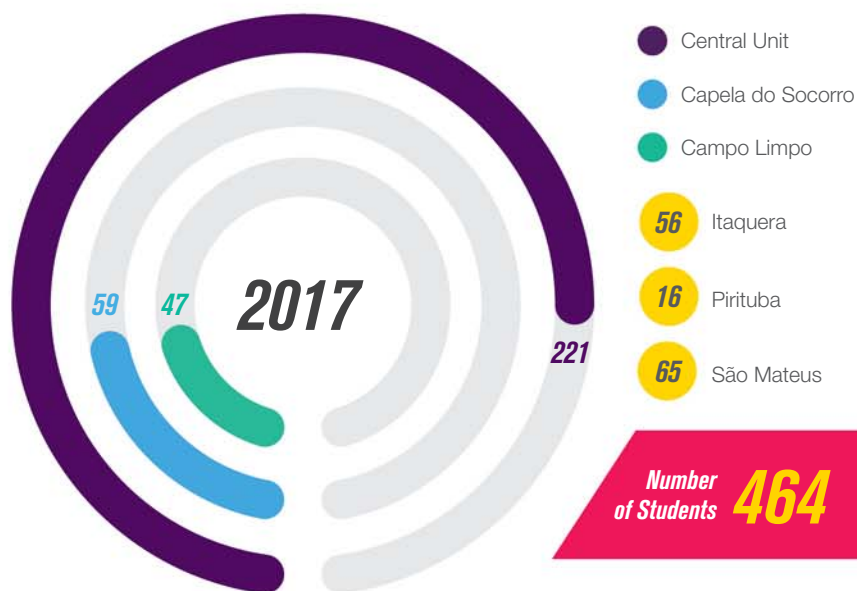


An important part of APAE DE SÃO PAULO's mission is to provide support for people with intellectual disabilities to be included in society. It is definitely what Inclusion Services do, whether at school, at work, in cultural and sport activities or to maintain the functionalities of aging. Wherever they want to be, the Organization supports it.

EDUCATIONAL

Following the life cycle of the person with intellectual disability, the support offered by APAE DE SÃO PAULO at school age is given through the Specialized Educational Attendance (AEE), which offers direct support to the student from 4 to 17 years old so that students can build autonomy from the resources and potentialities that they have. To this end, there are educational methods and strategies that are defined according to the characteristics of each child / adolescent, favoring the breaking of barriers in social, educational and family environments.

Number of Students supported



Consultancies for schools and families

Through a multi-professional methodology, APAE de Sao Paulo offers advice to schools and families for the inclusion of students with intellectual disabilities, as well as Pedagogical Assessment, aiming to identify the students' lags and to indicate the best orientation for them, as well as for the family and the school.

2016	252	83	69	Number of Students 548
	Central Unit	Capela do Socorro	Campo Limpo	
	48	32	64	
	Itaquera	Pirituba	São Mateus	

SOCIAL EDUCATION

At the age of adolescence and youth, the Social Education Service aims to promote a space of coexistence that favors the development of skills and abilities for the self-management and autonomy of people with intellectual disabilities. The activities carried out use sports, plastic arts, dancing, theater and music languages, offering each participant an appropriate stimulus for their needs.

People with Intellectual Disabilities attended

2016

312

2017

272

Purposes achieved through PIA*

2016**

2017

78%

*PIA- Individualized Service Plan

*The expected percentage is at least 70%.

** Conceptual change in the indicator from 2017, (NA) not applicable in 2016.



QUALIFICATION AND PROFESSIONAL INCLUSIVENESS

The Organization also offers the Professional Qualification and Inclusion Service for people with intellectual disabilities who seek their insertion in the job market. Based on the Supported Employment methodology, widely used in European countries and in the United States, young people and adults with intellectual disabilities are included in the job market and receive technical support for at least 12 months after their inclusion, therefore assisting people who have historically encountered barriers to the first job with necessary support for their effective inclusion and permanence at work.

People included in the Job Market



Length of Stay Index



Companies assisted by the Professional Inclusion and Qualification Program:

- 01 Arcos Dourados (McDonalds)
- 02 Atacadista Roldão
- 03 Brasanitas Empresa Bras. Saneamento
- 04 Colgate Palmolive Indústria
- 05 Consórcio CST / SERVENG
- 06 Duratex S.A.
- 07 Firmenich & Cia.
- 08 General Motors do Brasil - GM
- 09 GRSA
- 10 Grupo Pão de Açúcar / Extra / Casas Bahia / Ponto Frio
- 11 Hospital Cristóvão da Gama
- 12 IMC Saste
- 13 Libbs Farmacêutica
- 14 Locaweb Serviços de Internet
- 15 Lojas Renner
- 16 Manserv
- 17 MDS Merck Sharp & Dohme
- 18 Natura Cosméticos
- 19 Nespresso / Nestlé do Brasil
- 20 Open Text Tecnologia da Informação (Brasil)
- 21 SESC São Paulo
- 22 Sodexo do Brasil
- 23 Sulamericana Comércio de Fantasias
- 24 Supermercado Padrão
- 25 Tribunal de Justiça do Estado de São Paulo





AGING

For this life cycle, the Organization has the Aging Service that assists people with intellectual disabilities, who present suggestive signs of aging. Its service proposal includes activities that are offered through workshops, aiming at preserving the individual's functionalities. To this end, it provides a multi-professional team specialized in Gerontology. All activities developed aim to maintain functionality through health promotion and inclusion actions.

People Cared for in the Aging Service

2016

134

2017

142

LEGAL SOCIAL PROGRAM

This program focuses on promoting and ensuring common and collective civil, political and social rights for people with intellectual disabilities and their families. The team is formed by lawyers and social service and psychology professionals.

Number of Legal-social Appointments



*Total including post-interdiction services.



Audience attending Forum Paulista de Entidades (São Paulo Forum of Entities).

Highlights of the Year

- We participated in the conference “Legal and Social Program and Guarantee of Rights” on October 14, at the roundtable discussion entitled “Challenges to Ensure the rights of individual with intellectual and multiple disabilities in light of the new LBI”, at APAE DE BELÉM. The idea was to share a little of the work developed at APAE DE SÃO PAULO. Prior to this conference, volunteers and representatives of APAE DE BELÉM came to the Organization to become acquainted with the work in the area of Defense and Insurance of Rights.
- Seminar: “Capability and Guardianship - from theory to practice” on September 25 and 26, organized by Núcleo Especializado dos Direitos do Idoso e da Pessoa com Deficiência (Specialized Nucleus of the Rights of the Elderly and the Person with Disabilities), Escola da Defensoria Pública do Estado de São Paulo (Public Defense School from the State of São Paulo), Grupo de Apoio Interdisciplinar da Defensoria Pública do Estado de São Paulo (Interdisciplinary Support Group of the Public Defense from the State of São Paulo), represented by Dr. Eduardo Faiola, his lecture addressed the theme “The vision of service network”
- Participation of eight volunteer lawyers which made it possible to handle in a faster way the demand from families and people with Intellectual Disability.

VIOLENCE PREVENTION PROGRAM

This front acts based on mandatory notices from other areas of APAE DE SÃO PAULO. The main goal is that professionals identify the urgent need for intervening with the families, trying to minimize vulnerability situations.

Additionally to psychosocial services focused on people with Intellectual Disability and their families, as it can be seen by the name, the Program works with prevention and carries out guidance, awareness-raising and training actions, not only for employees of Organization but also for other professionals dealing with Intellectual Disability.

The goal of such trainings is to prepare professionals to identify possible signs of violence and build a peace and prevention culture.

ACTS OF VIOLENCE COMMUNICATED TO APAE DE SÃO PAULO

Total communication: 226		Females 48%	Males 52%
Physical Violence			12%
Psychological Violence			38%
Sexual Violence			8%
Negligence			28%
Bullying			14%

LEARNING YOUR RIGHTS PROJECT 2017

In 2017, this project involved 887 people with intellectual disabilities and their families, as well as legal professionals from the defense network who were made aware with information and guidance on the subject of deficiency.

In addition, we have launched a handbook for families on the Basic Rights of People with Disabilities and the “Maltreatment of People with Disabilities” campaign.

Meeting: sexuality and the person with intellectual disability

The Meeting was held on September 29, 2017, in the Justice Department auditorium, with the participation of the speakers: Dr. Michelle Sampaio, psychologist formed by PUCCAMP, specialist in human sexuality by USP Medical School. The subject discussed was: “The sexual behavior of the person with disability and what should be the behavior of the educator / parents facing this issue”. Dr. Bruno Puccinelli, Graduate (USP), Master (Unifesp) and PhD (Unicamp) in Social Sciences, focusing on studies of gender and sexuality, appropriation of public space, urban sociability and political actions in the city, addressed the theme “Sexuality, society and disability”.

Training for CEJUSC

Legal Center for Conflict Resolution. In 2018 they will act in the Central Unit with the families. The Social Legal Program for Violence Prevention raised awareness and empowered people on issues of intellectual disability and their families. The Brazilian Inclusion Law was approved and supports social legal services, as well as observation of the symptoms and signs of people involved in the cycle of violence.



Activity Report

2017

Society



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Advocacy

All the services offered by APAE DE SÃO PAULO to people with intellectual disabilities and their families have as their guiding principle social inclusion. However, there are still many barriers to overcome. With that in mind, the Nucleus of Public Policies and Advocacy was created, which seeks to guarantee the fundamental rights listed in the Convention on the Rights of People with Disabilities, promulgated by the UN in 2008.

Advocacy

It acts in the incidence of public policies in a collaborative way with government departments, elaborating and guiding projects of public interest, as well as focusing on the Legislative and Executive branches so that the law is actually observed. It also has representation in councils of rights, networks, forums and social movements. The Organization also acts in the articulation and training of agents of the Rights Insurance Network System through projects sponsored by the private investment and partnerships with public authorities.

Boards for Rights:

- City Board of the Person with Disability;
- City Board of Children and Adolescent Rights;
- City Board of Youth Rights;
- State Board of Social Service;
- National Board of Children and Adolescent Rights.

Networks, Forums and others:

1. City Commission for Confronting Violence, Abuse and Sexual Exploitation of Children and Adolescents;
2. State Coordination Office for Self-Governing and Self-Advocacy of APAES in the State of São Paulo (FEAPAES);
3. National Coordination Office for Defense and Mobilization of the National APAES Federation (FENAPAES);
4. Forum for Entities of People with Disability of the State of São Paulo;
5. State Program of Service to People with Intellectual Disability;
6. National Network of Early Childhood;
7. National Union of Reference Work in Newborn Screening (UNISERT);
8. Inclusive Education Forum of UNESP;
9. National Forum on Inclusive Education - In Defense of the Right to Inclusive Education;
10. Monitoring Committee of the State Program for Prevention and Combating Violence against persons with disabilities.

Attendance in Councils of Rights, Networks, Forums and Others

2016

15

2017

15



DEFENSORIA PÚBLICA
DO ESTADO DE SÃO PAULO



Secretaria dos Direitos
da Pessoa com Deficiência

Highlights of the Year

- In partnership with the Public Defenders Department from the State of São Paulo, we held the event “Capability and Guardianship - from theory to practice”. We also featured in the program, focusing on the theme “The Vision of the Assistance Network”.
- Through the Commission of the State Program of Assistance to people with intellectual disability: São Paulo for equal rights, we supported the elaboration of the handbook “People with intellectual disability and Autism Spectrum Disorder: São Paulo for Equal Rights, Leadership and Social Inclusion”, as well as the First Seminar from the State Government on people with intellectual disabilities and Autism Spectrum Disorder, with a lecture on “Network of Assistance Confronting Barriers”.
- Through the representation of the Rights Defense Coordination and Social Mobilization of the National Federation of APAES in the Scientific Committee during the 26th National Congress of the APAES, we contributed to ensure the discussion of “Violence and Violations of Rights Against People with disabilities” and “Legal Capability and Decision-Making Supported on the basis of Brazilian Inclusion Law” at the round table discussion, not to mention the participation of APAE DE SÃO PAULO speakers in the first theme listed above and in the roundtable discussion with the theme “Specialized Educational Assistance: CAEE experience”.



Forum for Entities of the State of São Paulo

EVERYONE FOR RIGHTS PROGRAM

To service people with Intellectual Disabilities, APAE DE SÃO PAULO also leads the Everyone for Rights Program (Programa Todos Pelos Direitos), which counts on the support and partnership from agents and institutions within the three public power branches. The Program's proposal is acting to mobilize, coordinate and train professionals from networks comprehending the system guarantee of rights to identify and intervene in situations of violence and violation of rights against people with disabilities.

In 2017 two actions of great repercussion in the state of São Paulo were carried out: CONFRONTING VIOLENCE TO THE PERSON WITH DISABILITY - Caring for the caregiver, and the Project NETWORKS OF PROTECTION TO CHILDREN AND ADOLESCENTS WITH DISABILITIES, in addition to produce and publicize three newsletters and two theoretical productions.

PROJECT - NETWORKS OF PROTECTION TO CHILDREN AND ADOLESCENTS WITH DISABILITIES

It was the second campaign in partnership with the State Board for the Rights of Children and Adolescents (CONDECA), and it mobilized the actors within the network of protection and defense of rights to identify and intervene

in situations of violence and violation of rights against children and adolescents with disabilities in 12 cities of the State of São Paulo.

Territories: Andradina, Assis, Bebedouro, Catanduva, Fernandópolis, Leme, Mirassol, Olympia, Ourinhos, Penápolis, Taquaritinga and Votuporanga.

Results obtained: Throughout its execution, **1414 municipal actors** were present; **228 training meetings and forums**; **12 municipal seminars**; **construction of 12 flows**; **signing of 12 Letters of Intent**; **elaboration of 12 action plans**.

PROJECT - CONFRONTING VIOLENCE TO THE PERSON WITH DISABILITY

The Project **Confronting Violence to the person with Disabilities - Caring for the caregiver** - in partnership with the State Department of Rights of People with Disabilities (SEDPCD) and municipal managers, aimed to map public policies, as well as proposals and experiences of coping with cases of violence committed against people with disabilities, encouraging the implementation of measures to prevent and defend the rights of this population. This proposal had an emphasis on the caregiver, because according to data from the Department of People with Disabilities, the highest incidence of violence against people with disabilities occurs in the family environment (72%). As a result, we have developed the Municipal Action Plan, with primary demands of public policies.

Territories: The project campaigns were carried out in the following areas: Barueri, Bauru, Botucatu, Campinas, Ribeirão Preto, São José do Rio Preto, Registro, Presidente Prudente and Santos, and involved 5 municipalities around each nucleus.

Results obtained: 46 municipalities, with the **participation of 1103 managers and municipal technicians**, allowing the construction of **36 Action Plans**.

2.517

Participants

58

Comprehended
Cities

236

Formation Forum

Check the Cities Participating in Projects below.

1 Barueri

- 2 Cotia
- 3 Itapevi
- 4 Osasco
- 5 Taboão da Serra

6 Assis

- 7 Garça
- 8 Lençóis Paulista
- 9 Ourinhos
- 10 Pederneiras
- 11 Piratininga

12 Botucatu

- 13 Conchas
- 14 Itatinga
- 15 Laranjal Paulista
- 16 São Manuel

17 Campinas

- 18 Americana
- 19 Indaiatuba
- 20 Hortolândia
- 21 Leme
- 22 Sumaré

23 Ribeirão Preto

- 24 Barrinha
- 25 Jaboticabal
- 26 Serrana
- 27 Sertãozinho
- 28 Taquaritinga

29 Santos

- 30 Guarujá
- 31 Itanhaém
- 32 Praia Grande
- 33 São Vicente

34 São José do Rio Preto

- 35 Andradina
- 36 Bebedouro
- 37 Catanduva
- 38 Fernandópolis

39 Guapiaçu

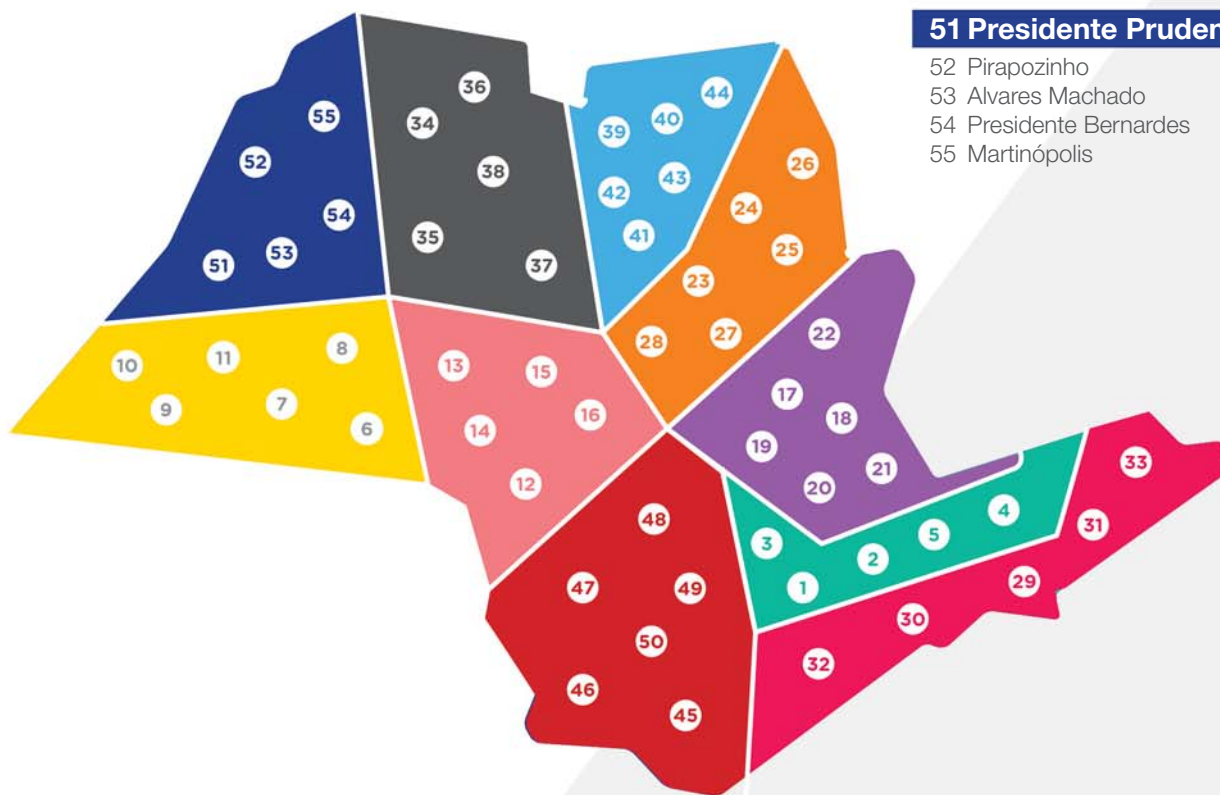
- 40 Mirassol
- 41 Nova Granada
- 42 Olímpia
- 43 Penápolis
- 44 Votuporanga

45 Registro

- 46 Cajati
- 47 Miracatu
- 48 Parquera-Açu
- 49 Juquiá
- 50 Jacupiranga

51 Presidente Prudente

- 52 Pirapozinho
- 53 Alvares Machado
- 54 Presidente Bernardes
- 55 Martinópolis



SELF-ADVOCACY

The Program has the purpose to contribute in exercise self-advocacy of the people with Intellectual Disability, performing actions that promote the defense and grant of rights within the collective scope of Intellectual Disability.

The group is made up of people with disabilities who come together to discuss and elaborate actions to build a more inclusive society.

The intention is that the Self-advocate groups can participate in spaces inside and outside the Organization taking the issue of intellectual disability to the public agenda.

Highlights of the Year

- The Self-Advocate Stephanie won and took office as the surrogate in the Municipal Council of People with Disability, with a total of 62 votes.
- The victory of Stephanie and Lucas in the regional elections of Self-Advocates of the APAES.
- Stephanie's victory in the State Election of the APAES Federation, being elected the self-advocate of the State of São Paulo.
- The participation of staff and people with intellectual disabilities at the APAES National Forum of Self-Advocates and the development of the letter with proposals for people with intellectual disabilities.
- The participation of Self-Advocates in the Municipal Youth Council.
- Publication of articles in journals related to the subject of Self-Advocacy.
- The experience of the Self-Advocates in giving lectures and talks in various spaces in society.
- The Self-Advocacy Program competed in two awards: Milton Santos Project and Inclusive Action of the Government of the State of São Paulo.

Number of Self-Advocates





Teaching & Research Institute

The Teaching & Research APAE DE SÃO PAULO Institute has as mission the generation and dissemination of knowledge on Intellectual Deficiency for all society. Research and Training are essential in the inclusion process.

Created 33 years ago, the Institute has a scientific and educational character and acts in the generation and dissemination of knowledge on intellectual disability, bringing together programs and projects in the areas of training and professional qualification. It is also responsible for the structuring and management of scientific research with the objective of assisting in the process of inclusion, prevention and promotion of the quality of life of people with intellectual disabilities, through the fomentation of discussions on the matter.

RESEARCH

APAE DE SAO PAULO Institute acts in the structuring and conduction of scientific studies on the biological, genetic, clinical and behavioral aspects of intellectual disability and counts on an active Scientific Council. 84* publications and 65* scientific research have been developed altogether. The research activity provides the Organization with the role of actor, being able to create, test, criticize, improve and then implement new processes and technologies for diagnosis and monitoring of people with intellectual disabilities.

* Data collected since 2012.



APAE DE SÃO PAULO's Scientific Board

SCIENTIFIC BOARD

It has the purpose to collaborate in decisions regarding education, research and set processes, protocols, and procedures to develop and share content in reasoned and consistent way.

MAIN ACTIVITIES:

09

Board Meetings

TEACHING

It develops activities aimed at training, updating and improving skills of professionals committed to the areas of Health, Education and Human Rights, contributing to spread the benefits of the knowledge gathered in the Organization to all segments of society. The Institute has a portfolio of courses on the subject of intellectual disability, which also addresses general aspects of disabilities, and in the last 10 years has trained about 7,500 professionals.

In addition to the various options of courses, it also offers programs for companies and organizations, customized according to the needs and culture of each client, with more than 230 course options. In March 2017, the Institute also started his **first post-graduate course “Intellectual deficiency: neuropsychiatric, pedagogical and inclusive aspects”**, with emphasis on the proposal of inclusive education determined by UNESCO.

13

Courses Performed

631

Hours of Training

347

Trained People

Main decisions

- Approval of 09 surveys initiated in 2017;
- Validation of scientific productions that were presented at Congresses in 2017;
- Validation of the 2017 courses;
- Validation of the postgraduate course (1 class) “intellectual disability: Neuropsychiatric, Pedagogical and Inclusive Aspects”.

PÓS GRADUAÇÃO

Programa de pós-graduação *lato sensu*



Deficiência intelectual: aspectos
neuropsiquiátricos, pedagógicos e inclusivos”

Live Debates

There were nine debates in the format of live broadcast on Facebook. The objective is to share quality information in a more effective way with interested people.

Partnerships

Partnerships contribute to validate the work carried out. Good results come from projects in partnership with public agencies, Teaching and Research Institutions for training of the public network and social organizations. The Pequenos Gigantes project was created in partnership with the Municipal Department of Education and the Municipal Health Department, sponsored by the National Support Program for the Health Care of People

Scientific Journey

The 2nd Scientific Journey had 120 participants, with the purpose of sharing the scientific productions made throughout the year. Professionals from the Organization and from other locations exchanged experiences for mutual updating and collaboration.

with Disabilities (PRONAS / PCD). The objective was to train teachers to identify signs that prevent the full development of children and then refer them to specialized care. The program started in 2016 and trained 1802 early childhood education professionals, covering 1/3 of the public network.

The following training, research and strategic partnerships were signed:



Incentive Training Projects

The Project Small Giants (Pequenos Gigantes), funded by PRONAS and supported by the City Department of Education of the city of São Paulo was completed. It trained 1,400 teachers of Early Childhood Education, enabling them to detect signs of delay in early childhood. The Project was news in the Jornal Nacional (The primetime news program in Brazil).

The Project to Strengthen the Inclusive Network of Congenial Social Organizations, in partnership with the State Board for the Rights of Children and Adolescents (CONDECA), is also completed. The objective was to train 30 social organizations located in areas of high vulnerability to manage projects that may assist them in their sustainability. Thirty-two students

(participating managers) were trained.

In September, we started the CER - Training in Health Care for the People with Intellectual Disability Program, in partnership with the Ministry of Health and the City Department of Education of the city of São Paulo. The objective is to train 72 qualified CERs, nationally including the RECs of the city of São Paulo, as professionals of the multidisciplinary team of intellectual rehabilitation and of People with Autistic Spectrum Disorder. The training consists of four modules, with a total workload of 80 hours, seeking to contribute to the advancement and technical improvement in rehabilitation, promoting the best health care service to the population with intellectual disabilities.

Library

It has a collection of books, newspapers, magazines, films, articles and videos. It also provides users with a digital collection of more than six million national and international publications, which can be accessed through the APAE DE SÃO PAULO website.

Intellectual Disability Journal

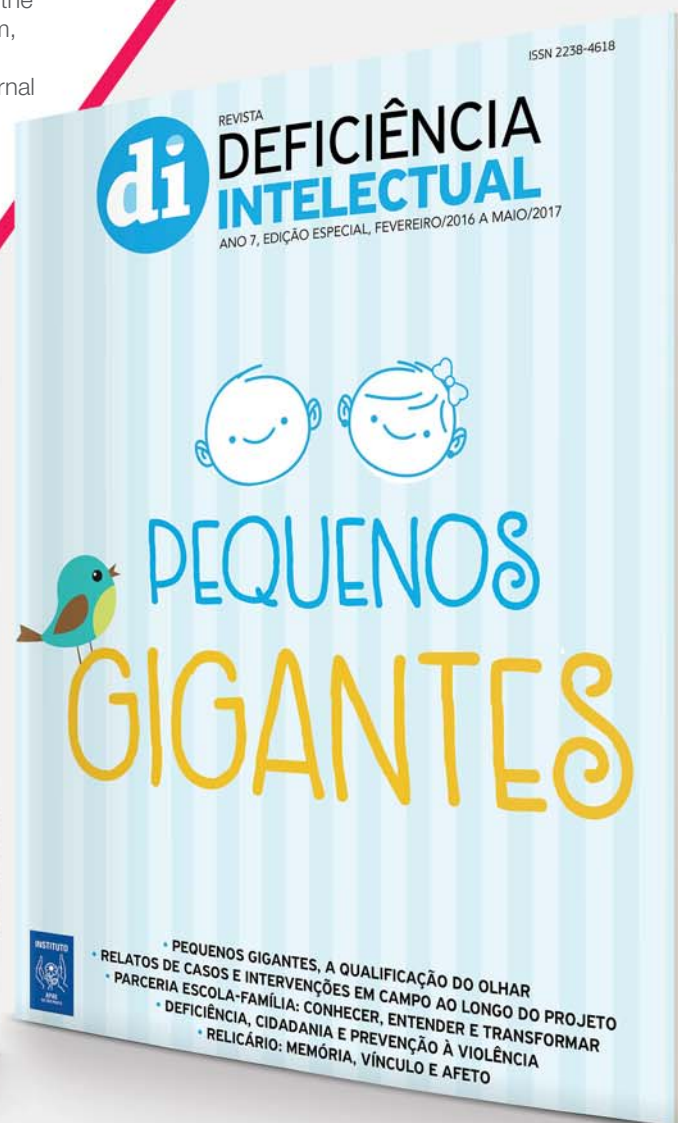
The APAE DE SÃO PAULO Institute of Education and Research also produces the semiannual journal DI (intellectual Disability), with a circulation of 15 thousand copies. Created in 2011, the publication, which is also available in the digital version, provides relevant information on the various aspects of intellectual disabilities; from the scientific advances to Psychology, from legal aspects to Medicine, through articles by renowned specialists in Health and Education. The magazine, with free distribution, is addressed to all those who are interested in the subject, professionals of the Health and Educational system, social organizations, parents and relatives of people with intellectual disabilities and others. It is the only Brazilian journal of intellectual disability indexed in ISSN (International Standard Serial Number) under number 2238-4618.

DI Magazine also has a digital version and can be read by downloading the application on our page at the address below:

<http://www.apaesp.org.br/revistadi>



DI Magazine Edition
June/December 2017



DI Magazine
Special Edition

Technical-Scientific Production

In 2017, the Institute was responsible for 22 national and international technical-scientific publications.

20 NATIONAL PUBLICATIONS

Special care: guidelines for children with Down Syndrome;

Promotion of communicative self-management in adults and the elderly with ID: Experience Report;

Perception of family members and caregivers about the cognitive decline of people with Down syndrome in the aging process;

Nintendo Wii: Intervention strategy for people with intellectual disabilities in aging;

Differentiated support is essential for pregnant women and families of babies with disabilities;

Intellectual disability and Unexpected Aging: an invitation to celebration;

Program for the promotion of socio-communicative skills for adults with intellectual disabilities: family vision;

Proposed adjustments in the screening of congenital adrenal hyperplasia due to 21-hydroxylase deficiency;

Optimizing newborn screening for congenital adrenal hyperplasia (HAC): an important diagnostic tool;

Newborn Screening: The line of care that can define the future of a child;

Is it true that you can be asked to repeat the newborn screening?;

The perception of mourning in the elderly with intellectual disability;

Self-Advocacy of the disabled: a process of autonomy and participation;

The importance of the Quotas Law for people with disabilities;

Functional communication as an element of social inclusion of elderly with ID;

Maternity: Moment of News and subjects that allow intellectual disability;

Institute of Education and Research makes knowledge accessible;

Support is essential for pregnant women and families of babies with disabilities;

Self-management of elderly people with intellectual disabilities;

Adolescence and intellectual disability: affective and social bonds;

Social education for children and adolescents with intellectual disability: results of a research.

1 INTERNATIONAL PUBLICATION

Neonatal 17-hydroxyprogesterone levels adjusted according to age at sample collection and birthweight improve the efficacy of congenital adrenal hyperplasia newborn screening.

Scientific Production

The Institute had 10 research results presented at national and international congresses.

7 POSTER CATEGORIES

Correlation between the performances of children with phenylketonuria treated in the Wechsler Children's Intelligence Scale (wisc-IV) and the level of phenylalanine throughout the life of these children;

Forming Multipliers in neuropsychological intervention for people with intellectual disability in the perspective of inclusive education;

Evaluation of the Functionality of Adults and Seniors with Down Syndrome: Data from a pilot study;

Promotion of communicative self-management in adults and the elderly with ID: Experience Report;

Perception of family members and caregivers about the cognitive decline of people with Down syndrome in the aging process;

Nintendo Wii: Intervention strategy for people with intellectual disabilities in aging;

Comparative study among three methods of analysis in newborn screening for hemoglobinopathies: Capillarys Neonat Hemoglobin, Isoelectric Focusing e Primus Ultra2 Genesys

3 FREE THEME CATEGORIES (ORAL)

Down Syndrome and Language;

"Dance and Disability";

Neuropsychological assessment of intellectual disability: Healthy Aging Grants;

12 COMPLETE STUDIES

Evaluation of the Efficiency of Different Confirmatory Tests in the Newborn Screening of Congenital Adrenal Hyperplasia by 21-Hydroxylase Deficiency;

Musical Education, Psychomotricity and Asperger Syndrome - A Case Study;

Research on Socio-educational Assistance for Children and Adolescents with intellectual disabilities in the State of São Paulo;

Neuropsychological Peripheral of Children and Adolescents with Treated Phenylketonuria;

Validity and Reliability of Virtual Reality to Evaluate Motor Control and Assistance in Motor Learning for Recovery of Individuals with Motor Skills in Upper Extremities;

Young people with intellectual disabilities in Reception Institutions: Perspectives for the Future and Challenges of Social Service Performance in the face of the Guarantee of Family and Community Coexistence;

Prevalence of Phenylketonuria in the APAE DE SÃO PAULO Reference Service from 2010 to 2015;

Correlation between Motor Dexterity and Performance in School Writing Tasks in Children with Typical Development and Down Syndrome from 6 to 11 years of age;

Prevalence of Congenital Diseases Identified in the Newborn Screening of the Municipality of Catanduva-SP;

Hegemonic Masculinity that Produces Symbolic Violence and Reduces the Identity of Women with Intellectually Disabled Children as a parent;

Assessment of Reference Values for Cystic Fibrosis;

Quality of Life of Parents of Down syndrome Adolescents: Can Siblings Make a Difference?

21

Ongoing
Studies

12

Completed
Studies

Managing internal and institutional communication is fundamental for the strategic positioning of an Organization. Dealing with the issue of intellectual disability, which is a matter of great depth, the role of communication is to overcome barriers and share with as many people as possible our mission: inclusion.

Highlights of the Year

- In partnership with Plug agency, we launched the June Lilac campaign to talk about Newborn Screening test. In order to make parents aware of the importance of the test, the campaign also highlighted the pioneering nature of our laboratory in a campaign which covered the city of São Paulo with the color lilac. The main monuments were illuminated with color, in an unprecedented partnership with the City Hall of São Paulo: Estaiada Bridge, Monumento as Bandeiras, Viaduto do Chá, City Hall Building and other important landmarks. We had the participation of several artists such as Naiumi Goldoni, Karina Bacchi and Maria Cecília, from the duo Maria Cecília and Rodolfo. We had the support of social media influencers Monica Benini, Thais Fersoza and Li Martins, who are pregnant and contributed to the campaign's publicity. We obtained R\$ 13 million in media exposure, with 120 stories only in São Paulo.
- In general, APAE DE SÃO PAULO achieved a media exposure of R\$76 million, especially for articles on the blog Vencer Limites, from the State of São Paulo, Globonews, Folha de São Paulo, TV Globo, among other vehicles of great relevance.
- Through the broadcasting of our campaigns, we obtained R\$8.1 million of free publicity - an amount audited by IBOPE.
- Our social networks are constantly growing. We reached 207,000 fans on our Facebook page, obtaining a 69% increase compared to 2016. There was an average of 47,000 hits per month on our site, showing the relevance of the channel for people who seek to learn more about intellectual disability.



- In March, we celebrate World Down Syndrome Day. The campaign was designed to represent the experiences that are part of early childhood: dreaming, playing, interacting and discovering the world. The creation of this universe of magic allowed the children of the Stimulation and Enabling Department of APAE DE SÃO PAULO to have a unique sensory experience. As a return of media, we obtained R\$1.6 million, with 45 stories in the press. Highlights for the Domingão do Faustão Program, which showed the shirt of our campaign in its live program. The TV Globo Bem Estar Program also broadcast an interview about Qualification and Professional Inclusion of people with Down Syndrome, with participation of Flavio Gonzalez, coordinator of the Service.



Awards

- For the eighth consecutive year, APAE was elected by Seleções Magazine, the most admired and trustworthy brand of the Third Sector in the country.
- In December, the APAE DE SÃO PAULO #irpromundo campaign in partnership with CDI Comunicação Corporativa was the winner of the “Special PR Project” category of the Jatobá Trophy, which includes the best communication work in Latin America.
- In November, winning the 6th Inclusive Actions for People with Disabilities, of the Government of the State of São Paulo, represented a great milestone in our history. The Supported Employment program was the highlight of the event, showing the importance of including people with intellectual disabilities in the job market.



Blog Launch

In August, the Blog **#inclusion** was launched as a new channel of interaction between APAE DE SÃO PAULO and people involved in the cause of intellectual disability, aimed at people and professionals who have an interest in knowing more about the subject which is so relevant in our society. We opened the blog with a video Chat on Newborn Screening - coverage of a very special event with digital influencers that was attended by the health ambassador, Dr. Ana Escobar, and our scientific consultant Dr. Flavia Piazzon.





Activity Report

2017

People Management



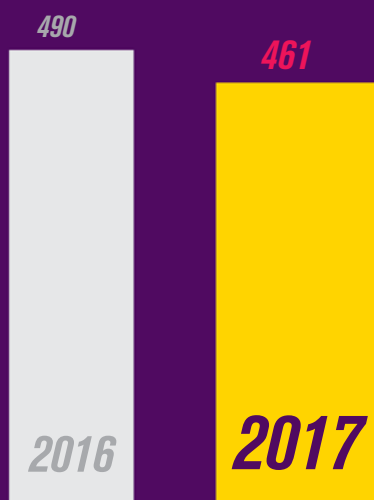
APAE
DE SÃO PAULO

Employees

Working for such a relevant cause is not an easy task, it requires commitment and courage, and thus APAE DE SÃO PAULO counts on a group of 461 qualified and focused professionals on the Organization's mission.

Nonprofits have undergone major managing and strategy changes over the last decade. In addition to the concern to ensure the best use of available resources, yet another challenging theme is the quest for more professional and effective management. In this scenario, people management has a unique importance because human capital is the most precious resource of a non-profit organization. They are passionate people who believe in the cause, transforming the reality of thousands of people. And at APAE DE SÃO PAULO it's no different. It is through people that the cause of intellectual disability is known and recognized.

Number of Employees



EMPLOYEE PROFILE

EMPLOYEE PROFILE	
Educational background	
Doctor's Degree, Master's Degree, Post-Graduation	22%
Higher education	30%
High school	35%
Elementary school	13%
Gender	
Female	75%
Male	25%
Age	
18-25	7%
26-40	57%
41-50	23%
Above 50	13%

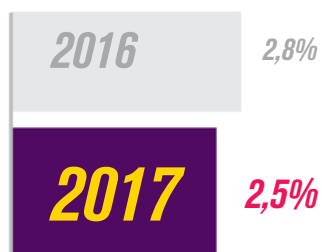
Training hours per Employee (average)



Turnover



Absenteeism



Highlights of the year

- In partnership with Great Place to Work, APAE DE SÃO PAULO conducted the Climate Survey to assess the level of employee satisfaction with the Organization. The methodology of the research is based on the level of trust and how some points act in the work environment and in the perception of employees. The three main points that contribute to the level of trust are: credibility, respect and impartiality.

ASSESSED ASPECTS

Credibility is related to informative and accessible communication, competence when managing people and business and also the integrity and consistency in the conduct of vision.

Company's vision 61

Area's vision 74

Respect is related to support for professional development, recognition and involvement of employees in relevant decisions.

Company's vision 53

Area's vision 62

Impartiality is related to equity, balance in recognition, and lack of favoritism.

Company's vision 62

Area's vision 68

- Following the strategy plan in People Management, actions aimed at reducing turnover and absenteeism, which are important indicators that directly impact the organizational climate, were reinforced.

Historically, voluntary work is intrinsically linked to the workforce in 3rd sector organizations. At the APAE DE SÃO PAULO, the Volunteer Service was crucial to consolidate our activities since its creation in the 1970s.

Volunteering is a responsible and enjoyable activity. It is practicing citizenship and committing to the world around you. With dedication and team spirit, volunteers contribute to improving the quality of life of people with intellectual disabilities and strengthening the Organization's work in society. It is worth remembering that today voluntary activities are very well seen by professionals in the market and all the knowledge acquired in these activities can count as one more expertise in the curriculum.

Our activities

PRACTICAL ARTS

We produce various handicraft products throughout the year, and all profit is invested in the Organization's projects.

ESPAÇO FAMÍLIA PROGRAM

It's a special place for family members and people supported by our Organization to exchange experiences. It is a safe and welcoming place in which families also practice numerous activities. In 2017, 473 activities were carried out between yoga classes, talking circles, handicraft making and personal care such as skin cleansing and massages. It all occurs taking into consideration the well-being of those who need it so much.

Highlights of the Year

- A great partnership took place between our Organization and Escola da Vila, located in Vila Madalena. Throughout the year several meetings were held between students and people with intellectual disabilities to exchange knowledge and expand their activities.
- Pink Point was reopened, now in a much more visible location, making it easier to purchase products made by volunteers.

Partners

HOSPITAL A.C. CAMARGO

For nearly 10 years, we have partnered with A.C. Camargo Hospital through the Despertar da Saude Program - a cancer prevention campaign. All treatment and tests are offered free of charge when needed.



**A.C. Camargo
Cancer Center**

ATADOS

It is a social platform that connects people and organizations. An important partner also in the disclosing of the APAE DE SÃO PAULO vacancies.





APAE DE SÃO PAULO VOLUNTEERS

Volunteering - Hours/Work Valuation

2016

R\$ 347.132,43

2017

R\$ 380.784,87



Activity Report

2017

Financial Management



APAE
DE SÃO PAULO

Resources

Maintaining the financial sustainability of our activities is a challenge every day. For this reason, we work with several fronts of action to raise funds.

Resource Mobilization promotes the Organization's relationship with the most diverse public, aiming to foster partnerships with private initiative and civil society, in order to support the Organization in maintaining its services and projects for the benefit of those with intellectual disabilities.

More than that, mobilizing is also involving people in the cause, promoting the engagement and the generation of human and financial values that allow the financial sustainability of the Organization.

Associates

The year 2017 was very successful for APAE DE SÃO PAULO. 669 associates joined us through different channels such as direct mail, the use of social networks and brand promotion.

Bazaar

Through the bazaar it is possible to generate income and contribute to our activities. The place promotes the sale of footwear, clothes, toys, linen and bath linen, as well as seasonal products such as Easter eggs, Christmas articles.

Annual Revenue Value

2015 1.538 associates	R\$ 650.269,00
2016 1.840 associates	R\$ 655.927,00
2017 2.502 associates	R\$ 809.802,00

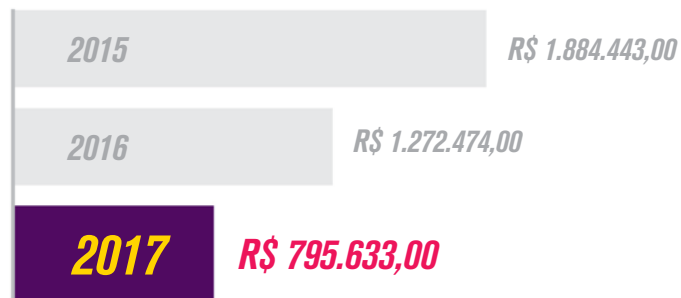
Annual Revenue Value

2015	R\$ 413.747,00
2016	R\$ 364.979,00
2017	R\$ 469.590,00

Partner Companies

The Organization gives the Partner Company seal to companies that allocate financial resources of at least R\$ 50,000, through the provision of services, sales campaigns and direct investment in non-incentive projects.

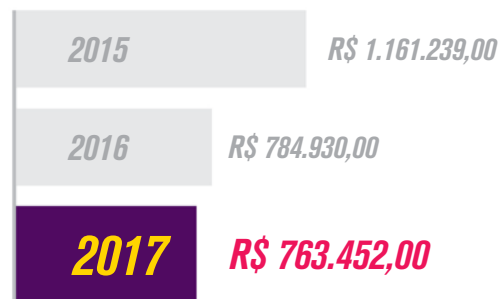
Annual Revenue Value



Nota Fiscal Paulista

Throughout the year 2017, we collected receipts with partner companies, which have provided urns for collection in their stores. The receipts without CPF (similar document to SSN) were forwarded to our Organization and typed internally, thus guaranteeing another source of income.

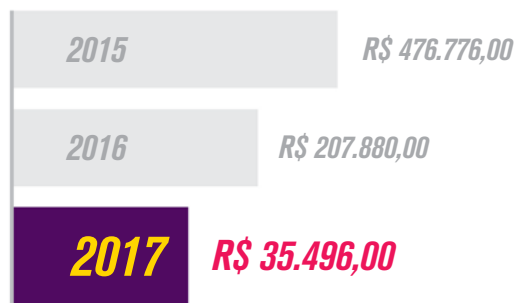
Annual Revenue Value



Donation of materials and services

Companies can directly support the Organization, making it possible to reduce expenses, either by offering services or by donating a variety of products.

Annual Revenue Value



Highlight of the Year

In October, APAE DE SÃO PAULO participated in the largest game convention in Latin America - the Brazil Game Show. The participants, more than 300 thousand people, could donate a pound of non-perishable food in exchange for 50% discount in the ticket's value. With this initiative, 25 tons of food was collected in three days of event.



Events are promoted with the purpose of spreading the cause of APAE DE SÃO PAULO, strengthening relationships with the various strategic publics and publicizing our products and services.

4th Beneficent Gourmet

Aimed at an extremely demanding public who have good taste, the event is a special experience to savor Chef Laurent's dinner. Sponsored by Bradesco cards, the Laurent Suaudeau School of Culinary Arts brought together lovers of good food with good deeds.



2nd Brincando de Doar

The event, aimed at the children's audience, is an opportunity to have fun and do good.

Held in Espaço Buticabeira, the event had several games and attractions, and provided an afternoon with lots of fun.

Furthermore, it promoted an afternoon of teaching values for children, such as the importance of solidarity and donation. The program included a puppet show by Tutti Hortelã Frutti; presentation of SOS Ambiental with educational activities on nature and animals protection that amazes children; Magic Show of the magician Ulisses Loddy; show by singer Giulia Nassa, participant of The Voice Kids.



Annual Revenue Value from Events

2016

R\$ 1.217.097,00

2017

R\$ 1.225.395,00

Social event Night of the APAE DE SÃO PAULO

The most prestigious nights of the '80s and '90s were revived with Samy's Band and Dj Milton Chuquer - a time that marked the night of São Paulo. The APAE DE SÃO PAULO, in partnership with José Victor Oliva, promoted this event with much glamor and solidarity. The businessman was responsible for recreating the mood of his nightclub, which was a reference to the time and best attended by celebrities and socialites. The event brought together around 500 people at the Unique Hotel on December 19 - bringing together a whole generation who attended the event, as well as their children, for the benefit of the Organization.



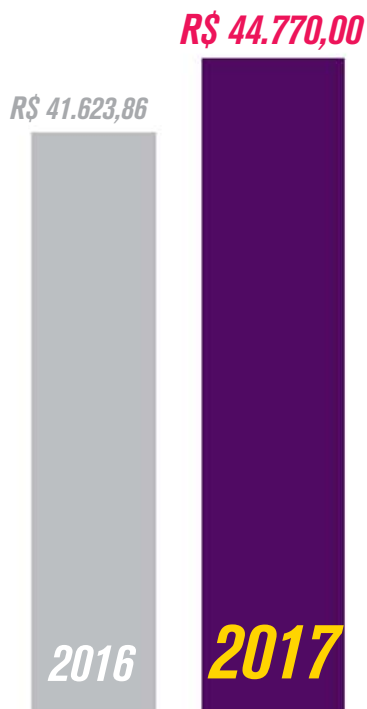
The concern with financial self-sustainability is constant. Improving business results, reducing costs without compromising service quality and rationalizing and prioritizing investments show management efficiency and a responsible use of available resources, looking for an increase in the social impact and, in this way, Offer a complete quality care to people with Intellectual Disabilities.

Part of the services provided by APAE DE SÃO PAULO is paid by the partnership that the Organization has with the Unified Health System (SUS) and the City Department of Education (SME), but the rest depends on donations, service provision,

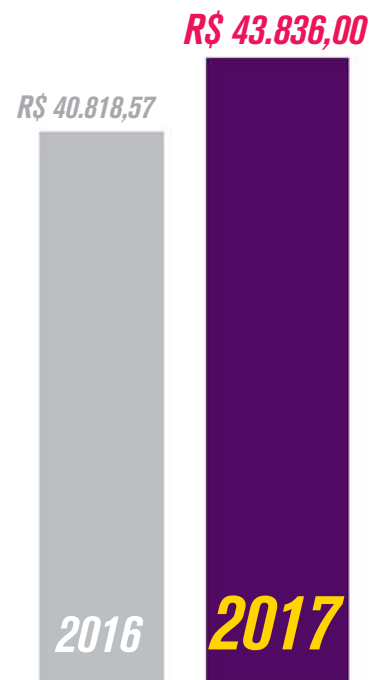
and sponsorship of approved projects by public bodies that are financed by partner companies and individuals who use the tax exemption as a counterpart.

The financial crisis that our country is going through demands assertiveness from the Institutions and much more creativity. Although there is a sense of despair and discouragement by the entrepreneurs, acting in crisis is challenging. Assessing opportunities, postponing investments, and developing new business can contribute to the Organization's strategy, and strengthen its activities for a more growth-friendly year. The secret lies in be maturity when taking decisions.

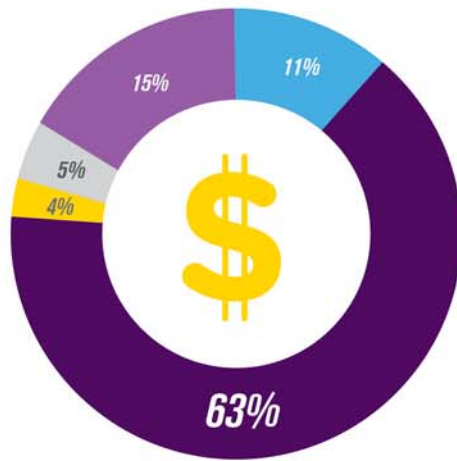
Revenues evolution



Expenses evolution

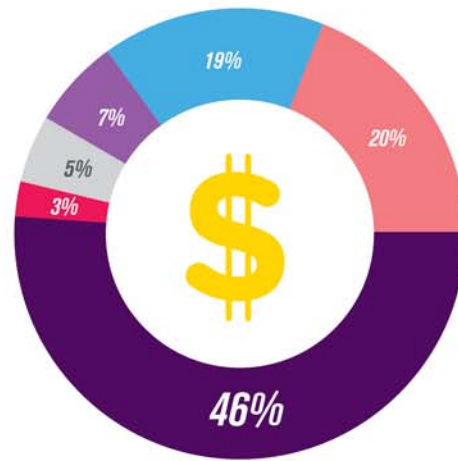


Expenditure breakdown



- Staff
- Consumption
- Lab Kits
- Other
- Services

Revenues breakdown

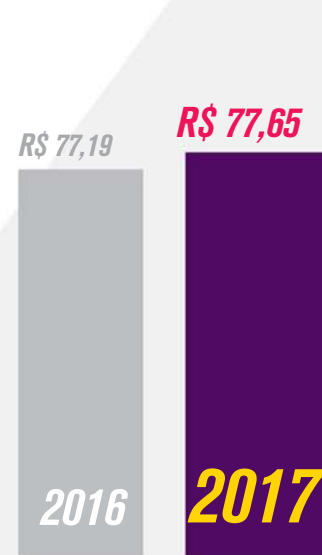


- Medical Exams
- People treated
- Fund-raising
- Other
- Capacitation support
- Events

Cost per person served



Cost per consultation



Independent auditors report on financial statements

To the Agents and Officers of the Associação de Pais e Amigos dos Excepcionais de São Paulo-SP – APAE DE SÃO PAULO.

We have examined the financial statements of the Associação de Pais e Amigos dos Excepcionais de São Paulo-SP - APAE “Entity”, which comprises the balance sheet as of December 31, 2017 and the related statements of income, comprehensive income, changes in net equity and cash flows for the year ended on this date, as well as the related accompanying notes, comprising significant accounting policies and other clarifying information.

In our opinion, the financial statements referred to above present fairly, in all material respects, the equity and financial position of the Association of Parents and Friends of the Associação de Pais e Amigos dos Excepcionais de São Paulo - APAE as of December 31, 2017, the performance of its operations and its cash flows for the year ended on this date, pursuant to the accounting practices adopted in Brazil.

Basis for opinion

Our audit was conducted in accordance with Brazilian and international auditing standards. Our responsibilities, pursuant to such standards, are described in the following section entitled “Auditor’s Responsibilities for the Financial Statements audits.” We are independent regarding the Entity, in accordance with the relevant ethical principles set forth in the Accountant Code of Ethics and in the professional standards issued by the Federal Accounting Board, and we comply with the other ethical responsibilities in accordance with these standards. We believe that the audit evidence we have obtained is enough and adequate to substantiate our opinion.

Management responsibility on the financial statements

Management is responsible for the preparation and fair presentation of the financial statements according to the accounting practices adopted in Brazil and by the internal controls that it has determined to be necessary to enable the drawing up of financial statements free from material misstatement, whether caused by fraud or error.

When preparing the financial statements, management is responsible for evaluating the Entity’s ability to continue operating, disclosing, when applicable, issues related to its operational continuity, and the use of this accounting basis when drawing up the financial statements, unless Management intends to liquidate the Entity or end its operations, or has no realistic alternative to avoid ending the operations.

The people responsible for Entity management are those responsible for monitoring the process of drawing up the financial statements.

Responsibility of independent auditors

Our purposes are to obtain reasonable certainty that the financial statements, taken as a whole, are free from relevant distortions, regardless of whether they are caused by fraud or errors, and issuing an auditing report containing our opinion. Reasonable certainty is a high level of certainty, but not a guarantee that the audit carried out in accordance with Brazilian and international auditing standards can always detect eventual existing relevant distortions. Such distortions can be due to fraud or error and

are considered relevant when they can affect, individually or jointly, within a reasonable perspective, users' economic decisions taken based on the mentioned financial statements.

As a part of the audit carried out in accordance with Brazilian and international auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. Further:

- We identify and assess the risks of relevant distortions in financial demonstrations, regardless of whether they are caused by fraud or error, plan and execute auditing procedures as a response to such risks, as well as obtain audit evidence appropriate and sufficient to ground our opinion on. The risk of not detecting a relevant distortion resulting from fraud is higher than one caused by error, since a fraud can encompass the act of cheating internal controls, collusion, forgery omissions or intentional false representations;
- We obtained an understanding of the internal controls relevant for the audit to plan appropriate audit procedures to the circumstances, but not with the purpose of expressing opinion on the effectiveness of the Entity internal;
- We evaluated the compliance with the accounting policies used and the reasonableness of the accounting estimates and respective disclosures made by Management;
- We concluded on the adequacy of the management's use of the accounting basis for operational continuity and, based on the obtained audit evidences, whether there is a material uncertainty regarding events or conditions that could raise a significant doubt regarding Entity's capacity for operational continuity. If we conclude that there is material uncertainty, we should draw attention in our audit report for the respective disclosures in the financial statements or include any change in our opinion if the disclosures were inadequate. Our conclusions are based on the audit evidence taken up to the date of our report. However, future events or conditions may cause the Entity to no longer remain in operational continuity;
- We assessed the overall presentation, structure and content of financial statements, including disclosures, and whether the financial statements represent the related transactions and events in a manner consistent with the purpose of the appropriate presentation.

We get in communication with the Management regarding the planned scope, timing of the audit, and significant audit findings, including any significant deficiencies in the internal controls we have identified during our work.

Sao Paulo, February 22nd, 2018.

KPMG Auditores Independentes
CRC 2SP014428/O-6

Flávio Gozzoli Gonçalves
Accountant CRC 1SP290557/O-2

Year ended on December 31st, 2017 and 2016

(In thousands of reais)

Current Assets	2017	2016	Current Liabilities	2017	2016
Cash and cash equivalents	3.331	4.458	Suppliers	1.093	1.092
Bounded Resources	4.718	7.593	Wages, vacation and social charges	3.630	3.488
Receivables	6.961	6.204	Other receivables	-	135
Stocks	564	982	Obligation with projects	3.776	5.923
Other Receivables	1.272	1.098		8.499	10.638
Project Reimbursements	468	533			
	17.314	20.868			
Non-current	2017	2016	Non-current	2017	2016
Receivables	42	19	Other Receivables	-	-
Judicial deposits	105	204	Contingencies	153	157
Real estate for sale	70	70		153	157
Property for investment	1.615	1.653			
Fixed asset	6.015	5.862	Net equity	2017	2016
Intangible	497	660	Social equity	16.385	16.754
	8.344	8.468	Reevaluation Reserve	1.961	2.156
	25.658	29.336	Accumulated Surpluses	(1.340)	(369)
				17.006	18.541
				25.658	29.336





Activity Report

2017



Partners



APAE
DE SÃO PAULO

MINISTRY OF HEALTH (NATIONAL COORDINATORSHIP OF THE DISABLED PERSON)

SECRETARY OF HEALTH OF THE STATE OF SÃO PAULO

SECRETARY OF RIGHTS OF THE PERSON WITH DISABILITY OF THE STATE OF SAO PAULO

SECRETARY OF THE PERSON WITH DISABILITY OF THE CITY OF SAO PAULO

SECRETARY OF HEALTH OF THE CITY OF SÃO PAULO

SECRETARY OF EDUCATION OF THE CITY OF SÃO PAULO

SECRETARY OF HUMAN RIGHTS OF THE CITY OF SÃO PAULO

MINISTÉRIO DA
SAÚDE



Investing Partners



A. S. Transportes	Amaury Junior	Blog Vencer Limites	CCInter Imbé
Aberje	AMB	Bonus Clube Bradesco	CDG
ABICAB	AMC Têxtil	Botton & Botton	CDM Portela
Abrava Produções	Ana Escobar	Bradesco	CEFAI Butantã
Acibel	Ana Cecília Melo	Brasil Game Show	CEFAI Campo Limpo
Adega Alentejana	Anderson Carlos	Brazilians Against Time	CEFAI Capela do Socorro
Adequatta Indústria e Comércio Ltda. ME	André Grejio de Alencar	Bruck Importadora	CEFAI Freguesia do Ó
Admix Administradora	Anny Anny	BSK Contabilidade	CEFAI Guaianases
Adobe Systems Brasil	Antonio Bernardo	Bueno Wines	CEFAI Ipiranga
AE Ambulatório de Especialidades José Bonifácio IV	Aquário de São Paulo	Buffet França	CEFAI Itaquera
Agência 2mb	Artemis Jóias	Bussmann do Brasil Ltda.	CEFAI Jaçanã/Tremembé
Agência Ad.	Artgraphic Publicidade S/C Ltda	Caixa Econômica Federal	CEFAI Penha
Agência Bloom Comunicação	Ascenção Bossa Graça	Canal AXN	CEFAI Pirituba
Agência Dmais1 Comunicação	Ateliê de Alta Confeitaria Wagner Bertazzo	Canal ESPN	CEFAI Santo Amaro
Agência Foster WPP Group	Augusta e Respeitável Loja Simbólica	Canal Fox	CEFAI São Matheus
Agência Glória Brasil Comunicação	Divina Proporção 647	Canal Sony Pictures	CEFAI São Miguel Paulista
Agência Jotacom Comunicação	Auto Posto Cumbica Ltda.	Cáritas Diocesana Campo Limpo	Celso Lima Junior Advogados e Consultores Legais
Agência Mantra Comunicação	Auto Posto Primavera Ltda.	Carla Amorim	Central de Carnes Horto de Boi
Agência NewHaus Comunicação	Autopel	Carlos Zukovsky	Central de Carnes Santa Catarina
Agência Plug Criative	Autostar Harley Davidson	Carmela Maggiuzzo Grindler	Centro de Cidadania e Defesa da Mulher - Capela do Socorro
Agência Repense Comunicação	Avianca	Carolina Dieckmann	Centro de Integração da Cidadania (CIC)
Agência RP1 Comunicação Empresarial	Babycenter Brasil	Cartier S.A.	Centro Profissionalizante de Adolescentes (CPA)
Agência Zero11	Baccos Vinhos	Casa de Carne Ipanema	CEU Cidade Dutra
Agro Comercial da Varegem Ltda.	Bacio di Late	Casa de Carne Nobilhão	Ceu Jambeiro
Aian Company Transportes Ltda.	Bar Brahma	Casa de Carne Nova Parisiense	Chicco
AICI - Associação Internacional de Consultores de Imagem	Bard Brasil Ltda.	Casa de Carnes Boi Caprichoso	Chico Rei
Alberto Macedo Advogados Associados	Bauducco	Casa de Carnes Boi João Dias	Chilli Beans
Albino Fernandes Pereira Neto	Bayard	Casa de Carnes Riviera	Chocolate Munik
Alessandra Medeiros Cursos e Eventos ME	BCG Liquidez	Casa de Cultura Palhaço Carequinha	Cinema Espaço Itaú Cultural
Alessandro Segato	BEM- Bandeirante Emergências Médicas	Casa de Oração	CL&M
Alicante Comércio Importação e Exportação Ltda.	Bencorp	Casa Fernandes de Pneu Ltda.	Clemente e Gramani Edit e Comunicações Ltda.
Allianz Saúde	Benevity	Casa Flora	Comércio de Aparas de Papel FM Ltda.
AM Company	Biblioteca Vicente de Carvalho	Casa Perini	Comunidade São Paulo
Amaral Pizzaria Ltda.	Biblioteca Vinicius de Moraes	Casa Santa Luzia	Conrad Punta Del Este
	Big Bazar do Bem	Casas Pernambucanas	
	Biolab Sanus Farmacêutica Ltda.	Cavalera	
	BioMarin Brasil Farmacêutica	Caves da Montanha	

Conselho Estadual do Idoso	Engas S/A Adm Bens Cor Seguros	Fundação Maria Cecilia Souto Vidigal	Grupo Tom Brasil
Consigaz	ERT	Fundação Oftalmológica Dr. Rubem Cunha	Habibs
Construtora Passarelli	Escola da Arte Culinária Laurent Suaudeau	Fundação Prada	Handbook
COOP	Espaço Buticabeira	Gabriel Rodriguez Brito ME - Professor	Hanes Brands Brasil Têxtil
Cooper Power Systems do Brasil Ltda.	Estacionamentos Best Park	Gabriela Ruano	Hasbro do Brasil
Copagaz	Fábrica de Cultura	Galeria das Lonas	HAYER
Correcta Indústria e Comércio Ltda.	Facebook Brasil	Galeria dos Vinhos	Holding Clube
Creative World	Factotecnologia	Gasball Armazenadora e Distribuidora de Gás Ltda.	Hospital São Luiz Unidade Anália Franco
Crescimentum - Alta Performance em Liderança	Faculdade de Medicina da Universidade de São Paulo - FMUSP	Gelson Ferrareze Sociedade de Advogados	Hotel Blue Tree Anália Franco
Cyrella Empreendimento Imobiliário	Faculdade Integral Cantareira	GEP Brasil - Luigi Bertoli	Hotel Conrad Punta del Leste Resort & Casino
Dafiti	Faculdade Paulista de Serviço Social - FAPSS	Germinal Editora e Marketing	Hotel Grand Mercure Ibirapuera SP
Damasio Educacional	Faculdades Metropolitanas Unidas - FMU	GGB Indústria de Mancaus e Componentes Ltda.	Hotel Plaza Athenée-Paris
Danton Mello	Fakiani Construtora e Incorporadora Ltda.	Gianni Coberturas e Decorações	Hugo Gloss
Darling Confeções Ltda.	Faol Assessoria, Consultoria e Corretagem de Seguros Ltda.	Ginastic Shop (Assistência técnica)	IBOPE
Darol Participações	Federação Estadual das APAEs	Global Giving	Icon Assessoria
Digital ROI	Federação Nacional das APAEs	GoFind	Ifaro
Dinâmica Com. e Remanuf. de Bombas Elétricas Ltda.	Ferreira Guilhoto Avaliação e Diagnóstico em Neurologia Ltda.	Google Brasil	Ifood
Distribuidora Automotiva S.A.	FIS Centro Empresarial	Governo do Estado de São Paulo	I-fruit Digital Influencers
DNA+	Food Truck do Bem (OnMap)	Gabriel Rodriguez Brito - ME	In Loco Media
Doceria da Naná	Formato Visual	Gráfica K9	Ind. Arteb S/A
Don Pepe	Fórmula Ativa	Gráfica NovelPrint	Inos Corradin
Dotz	Foto Azul	Gráfica Word Print	Instituto Arرتون Senna
DQR Comércio de Aparas do Papel Ltda.	Fotógrafa Karim Scharf	Gráfica WOW	Instituto de Longevidade
Dr. Oetker	Fotógrafa Laudiane Lira	Granado/Phebo	Instituto Érgon de Responsabilidade Social e Cidadania
Dulcenéa Cassina Fernandes Pereira	Fotógrafo André Salcedo	Grande Conselho do Idoso	Instituto Gustavo Rosa
Econ Energia Ltda.	FRANK-MILI Comércio de Carpetes Ltda EPP.	Great Place to Work	Instituto Helena Florisbal
Editora Fênix	Fundação 25 de Janeiro - São Paulo	Green By Missaki	Instituto Horas da Vida
EDP Energia Renovável	Convention & Visitors Bureau	Gregory	Instituto Olga Kos
Elemidia	Fundação Abrinq	Grill Hall Prazeres da Carne	Instituto Phorte Educação
Elisangela dos Santos Pisos e Revestimentos - ME	Fundação de Amparo à Pesquisa do Estado de São Paulo - FAPESP	GRSA	Instituto Sorrir para Vida
Emforvigil	Fundação Dom Cabral	Grupo Comolatti	Instituto Stop Hunger
EMI - Estética e Medicina Interativa Ltda.	Fundação Gol de Letra	Grupo Duxcon de Seguros	Interathiva Assessoria e Treinamento
Emicida		Grupo Fleury	
Empório Bella Vista		Grupo GEN (Editora Atlas-Direitos autorais)	
		Grupo Marista	
			Iora Administração SS Ltda.

Isa Suplicy	M. Cardoso Auto Parts. Imp. e Exp. Ltda.	Omron Brasil	Puket
Joana Ambucham	Macéa Cerâmica Técnica Ltda.	Oracle	Qualicolor Brasil Ltda.
Joaquim Gonçalves e Cia Ltda.	Magazine Luiza	Ótima Mídia Out of Home	Qualimpor
Jornal Diário do Grande ABC	Magico Ulisses Loddy	Outback Santa Cruz	Quintal do Espeto
Jornal do Paraíso	Mammy Gestante	Padaria Empório Bella Vista	Rádio 105 FM
Jornal dos Bairros	Manoel de Nóbrega	Padrão Argil Empreendimento Ltda.	Rádio 89 FM
Jornal Folha de São Paulo	Maphre	Palavra Cantada Produções Musicais	Rádio 97 FM
Jornal Meio & Mensagem	Mara Cristina Gabriili	Palmeiras	Rádio Antena 1
Jornal Metro	Marcelo Batlouni Mendroni	Pandurata Alimentos Ltda.	Rádio Capital AM
Jornal O Estado de São Paulo	Maria Cândida Damasceno	Parque da Turma da Mônica	Rádio Disney
Jornal SP Norte	Maria Cecília S.F. Alves Carvalho	Parque Raul Seixas	Rádio Energia 97 FM
Jornal Valor Econômico	Mario Castello		Rádio Gazeta AM Universitária
José Victor Oliva	Martha Nowill	Paulo Bettio	Rádio Gazeta FM
Joyce Tiba	Match Facts S/C Ltda.	Paulo César Lemos	Rádio Mix FM
Karina Baccho	Mateus Solano S. Carneiro da Cunha	Paulo Henrique Ruas de Oliveira- ME	Rádio Nova Brasil FM
Karita Silva	Max Mara- AMW Comercial	PayPal	Rádio Transamérica
KASTRUP	Meka Montagem Industriais Ltda.	PDF Comunicação e Mídia Ltda.	Rael da Rima
Keiko Ota	METRA	Perkin Elmer do Brasil Ltda.	Rasip Alimentos
Kite Têxtil	Milho de Ouro	Phytos Fórmula	Rede Galinha Morta
Klimberl Clary	Mini Toys	Pisoag do Brasil Ltda	Refinaria Nacional e Sal AS
Kobber	Mistral Importadora	Pizzaria Camelo	Renata Camargo Jóias
Kopenhagen Berrini	Monica Benini	Pizzaria Didio	Renna Alumínio e Componentes Ltda.
Kuka	Movie Track	Pizzaria Santa Marcelina	Retroca
La Table	Multipark	Pock Food Comércio de Alimentos Ltda.	Revista Ana Maria
LDC	Multiplus	Pontifícia Universidade Católica de São Paulo - PUC	Revista Azul Magazine
Leandro Marcolino	Museu da Imaginação	Pop Mobile	Revista Caras
Legítimo Lanches e Restaurante Ltda. ME	N. Ferreira Publicidade Ltda.	Portal da 3ª idade	Revista Carta Capital
Leonardo de Souza	Naiumi Goldoni	Portal do Envelhecimento	Revista Carta Editorial
Leonardo Roberto Pereira	Nasabor	Portal Fox	Revista Consumidor Moderno
Li Martins	Nayara e Crisostomo e-commerce- ME	Pousada Villa Camboa	Revista Época
Liberta-e.com	Nery Sociedade de Advogados	Presente Consciente	Revista Gestão RH
Linamara Rizzo Battistella	Nestlé	PreShow Mídia em Cinema	Revista HSM Management
LinkedIn	Ngo Assoc. Corret Câmbio Ltda.	Prime Perfomance Sistemas S.A.	Revista late
Livelo	Nicaje - Agropecuária, Comércio de Máquinas Agrícolas e Industriais e de Bens Imóveis Ltda.	Primetour Viagens & Experiências	Revista Incluir
Locar	Nidelve Bulgueroni	Produtora Amor em Vídeo	Revista Inside Chapel
Lojas Poderoso Timão	Nigri Basiche Planejamento de Interiores	Produtora Bonita	Revista Materlife
Lojas Rikwill	NIR Parelheiros	Produtora Dummy Filmes	Revista Minha Novela
Lojas São Paulo Mania	NMC Deco Indústrias	Produtora Lua Nova	Revista Mundo dos Heróis
Lojas Sukiya	Nube	Produtora Sal Grosso	Revista No Varejo
Lotérica Nova Guaicurus Ltda.	Nunes Oliveira Máquinas e Ferramentos Ltda.	Produtora Sentimental Filmes	Revista Pais & Filhos
Luana Piovani	Obra Social Dom Bosco	Projeto Arrastão	Revista Prazeres da Mesa
Luciana Ribeiro	Okker Alimentos	Projeto Capoeirando	Revista Quem
Lumem - Winning the business of life		Proxy Mídia (Centauro)	Revista Seleções
Luzia Feitoza			Revista Ti Ti Ti

Revista Trip	Shopping West Plaza	TV Globosat
Revista TV Brasil	Shoulder	TV Mix
Revista Veja	Sícula Studio de Modas e Papeis	TV Record
Revista Vidas Raras	Silvio Rogerio da Silva - ME	TV Rede TV
Revista XBOX	Sindepark	TV SBT
Revista&Guia R&G	Sindicato do Comércio Atacadista de Tecidos, Vestuários e Armarinho do Estado de São Paulo	Twitter
Reynaldo Berto	Site Calhau Social	UBS Jardim Guanabara
RF da Silva Psicologia - EPP	Site Leitor Recortes	UBS Parque Arariba
Roberta Sobral de Barros Silva	Site UOL	Ultraceram Comércio Exterior Ltda.
Roberto Machado	Site Vidas Raras	Ulysses Cruz
Rolamentos CBF Ltda	Smartdata Treinamentos Ltda.	Unimax Trading Ltda.
Ronaldo Monfredo	Sociedade Amigos do Jardim Monjolo	Universidade Anhembi Morumbi
Royal Palm Hotels	Sociedade Beneficente Equilíbrio de Interlagos (SOBEI)	Universidade de São Paulo - USP
Rubens Augusto Camargo de Moraes	Sociedade de Obstetrícia e Ginecologia do Estado de São Paulo- SOGESP	Universidade Federal de Campinas - UNICAMP
Rubens Decorações	Softgoma Ind. Com. Plat. Borracha Ltda.- ME	Universidade Federal de São Carlos - UFSCAR
Russel Reynolds Associates	SOS Ambiental	Universidade Federal de São Paulo - UNIFESP
Sakura Nakaya Alimentos	Studio Immagine	Universidade José do Rosário Vellano - UNIFENAS
SAMBA Comunicações	Suavipan	Universidade Presbiteriana Mackenzie - MACKENZIE
San Raphael Country Hotel	Super Ótica São José	Universidade São Camilo
Sandro Borges	Superbid	Univesidade Nove de Julho - UNINOVE
Santa Causa	Sweet Cake	Vagas.com
Santa Gemma Supermercados	Sylas Leal Junior	Vale das Fadas
Santher	TCA International	Vale Suiço Resort
Santos Stores	Tecelagem de Fitas Anhanguera Ltda.	Valéria Mendes
São Paulo Restaurant Week	Tegma	Vinheria Percussi
Sassi	Tenda Atacado (Baurupar Comercial Ltda)	Vinho Magazine
Schnellecke do Brasil Ltda.	Teresa Uras Belem	VIVARA
SDB Comercio de Produtos Alimentícios Ltda.	Thais Fersoza	VoeAzul
Secretaria Municipal de Esportes - SME	Thiago de Los Reyes	Waldemir Carnevalli
Semente Produções Ltda. ME	Tiago Vita	Wet'n Wild
Senac Aclimação	Tiffany & Co	White Oak Participações Ltda.
Serasa Experian	Time4Fun Entretenimento	Wiabiliza
Serelepe Distribuidora de Livros ME	Tip Top	Zago Gás Natural em veículos Ltda.
Sertin Com. E Serv. Tec. Instrum. Ltda	TNG Comércio de Roupas Ltda.	Zahil Importadora
Shopping Butantã	Transportadora RB Ltda.	Ziraldo Alves Pinto
Shopping Cantareira Norte	Tutti Hortelã Frutti	
Shopping Center Norte	TV Bandeirantes	
Shopping D	TV Gazeta	
Shopping Higienópolis	TV Globo	
Shopping Lar Center	TV Globonews	
Shopping Paulista		
Shopping Plaza Sul		
Shopping SP Market		

Abel Sarmento da Rocha
 Abigail Aparecida Graziosi
 Abigail Batista Fuly
 Abram Abe Szajman
 Abramo Maidecchi
 Achilles Migotto Junior
 Achilles Migotto Junior
 Adalberto Bomfim da Costa
 Adalberto Pacheco Sergent
 Adalmiro Dellape Baptista
 Adavilson Fernandes Conceicao
 Addis Jacob
 Adelaide Santana Saadi Kerbeg
 Adelice Barbosa
 Adelino Borges dos Santos Filho
 Adelino Pasqual de Oliveira
 Ademar Ribeiro
 Ademilso Pinto
 Ademilson Francisco da Silva
 Ademir Cantoni
 Ademir Pautasso Nunes
 Adeni Oliveira da Silva
 Aderito Domingos da Conceicao Nunes
 Adherbal Mattos de Vilhena
 Adiba Zarzur Zogbi
 Adil Berbert
 Adilson Lopes Correia
 Admilson Mazzuccato
 Admir Peixoto Doraciotto
 Adolfo Hideo Ubukata
 Adolfo Luis Garcia da Rocha
 Adriana Balido Boccomino
 Adriana Barbante
 Adriana Braga dos Santos
 Adriana Brolio Panachi
 Adriana Carvalho Pereira Diniz
 Adriana Collina Scanavaca Garcia
 Adriana da Silva
 Adriana Fernanda da Silva
 Adriana Guimaraes
 Adriana Henry Meirelles
 Adriana Lima
 Adriana Lins dos Santos
 Adriana Lopes do Nascimento
 Adriana Mujakrch
 Adriana Nugerina
 Adriana Pastore de Maria
 Adriana Silva Akimoto
 Adriana Silviano Francisco
 Adriana Teixeira de Mello
 Adriana Y. M. Hagui
 Adriane Ossada
 Adriano Jose da Costa
 Adriano Lima Borges
 Adriano Nuevo Franca
 Adriano Pimentel da Silva
 Adriano Pitol Lopes da Silva

Adriano Ramos Guedes
 Adriano Reinaldo Timm
 Adriano Severino da Silva
 Adriel Schander
 Afranio Zucon de A Bueno
 Agatha Fiiier Garcia Martins
 Agesipolis Franca Filho
 Aginaldo Gomes de Souza
 Agnis Kazue Hirata
 Agostinho Candido Bastos
 Agostinho Goncalves
 Agostinho H Teixeira Gouveia
 Agostinho José Alves Filho
 Agostinho Jose Vicente Caetano
 Agostinho Pereira da Rocha
 Aguinaldo Brito
 Aguinaldo Garcia
 Agustín Gonzalez Garcia
 Ailton de Oliveira Silva
 Ailton Jose da Cunha
 Ailton Wiliczinski
 Airton Geraldo da Silva
 Airton Roveran
 Airton Soares
 Alan Oliveira Silva
 Alan Ostrowicz Burstin
 Alan Philipi Sobral Nunes
 Alan Trost
 Alan Valladão dos Santos
 Alana Asciutti Victorino
 Albano Franco Rodrigues
 Albert Felipe Mojzeszowicz
 Albert Fernando Blum
 Albert Salviano dos Santos
 Albertina Maria Andrade Conde Iatauro
 Alberto Ajzentel
 Alberto Alves
 Alberto Augusto de Camargo Melo
 Alberto Buttler Ribeiro
 Alberto Carneiro Neto
 Alberto Di Jura
 Alberto Francisco Da Silva
 Alberto Gomes da Rocha Azevedo Junior
 Alberto Jacobsberg
 Alberto Jose Kalil Yazbek
 Alberto Jose Niituma Ogata
 Alberto Jose Rodrigues Alves
 Alberto Magno Lizarate Davini
 Alberto Palmieri
 Alberto Rivera Vasques
 Alberto Rodrigues Pinto Ferreira
 Alberto Tamer Filho
 Albino Fernandes Pereira Neto
 Albino Pereira de Mattos
 Alcestes dos Santos Rebelo Junior
 Alcides Aparecido Gimenes
 Alcides dos Santos Lisboa

Alcides Lopes Tapias
 Alcides Rodrigues do Amaral
 Alcino Junqueira Bastos
 Alcione de Albanesi
 Aldara Eugenia Pilar
 Aldo Mario Astolfi
 Alegria Kosminsky
 Aleixo Antonio Ongaratto
 Aleksandra de Assis Silva
 Alene Vernalha
 Alessandra Caldas de Oliveira
 Alessandra Signoretti Valiante
 Alessandra Vieira
 Alessandro Giuseppe Carlucci
 Alessandro Padilha Bella Martini
 Alessandro Santos de Carvalho
 Alessandro Segato
 Alex Abner de Oliveira da Costa
 Alex Anton
 Alex de Oliveira Cesar
 Alex Francisco Gomes
 Alex Sandro Martins de Souza Pau
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Ana Carolina Paris
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 Cassio dos Santos Clemente
 Cassio Kenji Shimada
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 Catharina Maria Wilma Brandi N
 Catia Fernandes Pires
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 Cecilia Helena Penteado de Moraes
 Cecilia Margarida Rathsan D An
 Cecilia Martins Pinto
 Cecilia Satiko Tanaka
 Cecilia Tavares De C Rampazzo
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 Cesar Eden Bastos
 Cesar Garcia
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Matheus Giroto Santilli
Matheus Mancim Ferreira
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Mauro Roberto Collatto
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Neide Bellon Pietscher
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 Norton Glabes Labes
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 Odete Galete
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 Orlando Gomes Gaspar
 Orlando Natale Basso
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 Oscar Favarao
 Oscar Mathias Ferreira
 Oscar Simonsen Junior
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 Osmar Fernandes Garcia
 Osmir Ferderbar
 Osni Segre Diniz
 Osvaldo Gimenes
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 Osvaldo Soares de Santana
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CPA - Centro Profissionalizante de Adolescentes – Padre Belo

Rua Estrada da Colônia, 110 - Jardim São Gonçalo

CEP: 08370-190 - São Paulo - SP

Tel.: (11) 96417-2129 | 2731-4922 | 2731-4766

Zona Leste 2 – Núcleo Itaquera

Comunidade São Paulo – Irmã Itelvina / Padre Paulo

Rua Benedito Coelho Neto, 704 – Vila Carmozina

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NIR – Núcleo Integrado de Reabilitação Campo Limpo

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CEP: 05744-300 - São Paulo - SP - Brasil

Tel.: (11) 5844-3425 | (11) 5842-5716

Zona Sul 2 – Núcleo Parelheiros

NIR – Núcleo Integrado de Reabilitação Parelheiros

Av. Senador Teotônio Vilela, 8.895 - Parelheiros

CEP: 04858-001 - São Paulo - SP - Brasil

Tel.: (11) 5922-8733 | 5979-2006

Zona Leste – Núcleo Itaquera

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Rua Andréas Amon, 150 - Itaquera

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Av. Ministro Petrônio Portela, 663 -

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SOCIOEDUCATION

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